

**SEXUAL HARASSMENT AT WORK DOES NOT HAVE TO  
BE TOLERATED. IT'S ILLEGAL.**

**If you are being sexually harassed, report it immediately to your supervisor or contact:**

Timothy Lund, 952-544-8644

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Sexual Harassment Officer

You can file a complaint with the Massachusetts Commission Against Discrimination, (MCAD).  
Visit or contact the MCAD at one of the following locations:

**Boston Office**

One Ashburton Place, Room 601, Boston, MA 02108  
(617) 994-6000 (617) 994-6196/TTY

**Springfield Office**

436 Dwight Street, Room 220, Springfield, MA 01103  
(413) 739-2145