



**EQUAL EMPLOYMENT OPPORTUNITY IS ...  
OPORTUNIDAD IGUAL DE EMPLEO ES ...**

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The LAW prohibits employers, employment agencies and labor unions from denying equal employment opportunities in

**hiring  
promotion  
discharge  
pay  
fringe benefits  
membership  
training  
other aspects of employment**

because of race, color, national origin, religion, sex, age, or disability.

La LEY prohíbe a los patrones, agencias de empleo y uniones sindicales negar oportunidad igual de empleo en

**ocupar  
ascensos  
desocupar  
pago  
beneficios  
membrecia  
entrenamiento  
otros aspectos del empleo**

por causa de raza, color, nacionalidad, religion, sexo, edad, o incapacidad.

If you believe you have been discriminated against, call or write the Texas Workforce Commission, Civil Rights Division located in Austin, TX at 1117 Trinity Street, Room 144-T

Or mail to: 101 East 15<sup>th</sup> Street, Rm. 144-T; Austin, TX 78778-0001

<http://www.twc.state.tx.us>

(512) 463-2642

Toll Free (within Texas) 1-888-452-4778

TTY (512) 371-7473

No Appointment Necessary!

Si usted cree que ha habido discriminación en su contra, llame o escriba a Texas Workforce Commission, Civil Rights Division;

(512) 463-2642 or TTY (512) 371-7473